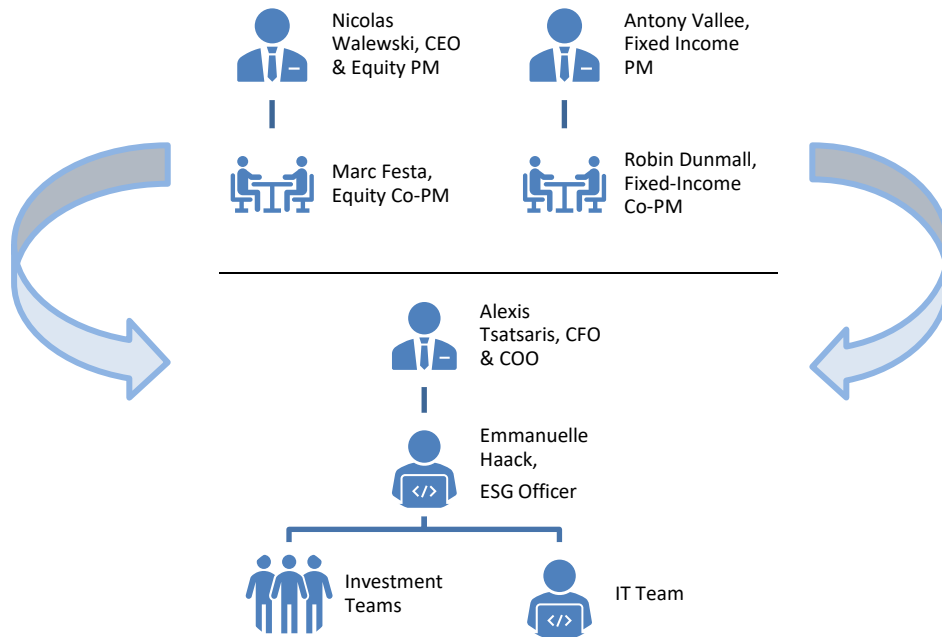




ESG ORGANISATIONAL AND RESPONSIBILITIES MAP

Alken Asset Management Ltd And Alken Finance LLP



NAME	JOB TITLE	ESG FUNCTION
Nicolas Walewski	CEO and Equity PM	Decision makers for Equity ESG implementation
Marc Festa	Equity Co-PM	
Antony Vallee	Fixed Income PM	Decision makers for FI ESG implementation
Robin Dunmall	Fixed Income Co-PM	
Alexis Tsatsaris	CFO and COO	Oversight of overall ESG implementation
Emmanuelle Haack	ESG Officer	Implementing new processes across the firm
Investment Teams	Equity and FI analysts	Evaluate companies' ESG practices
IT Team	IT analysts	Help build our internal ESG platforms
Intern(s) and other staff member(s)	Different roles	Help conduct ESG analysis on companies

- ❖ We hold a **weekly ESG meeting** to discuss progress, advancements, and on-going difficulties.
- ❖ We hold an **annual ESG Committee** to discuss overall directions, budget, staff, trainings, ESG objectives.

ALKEN ASSET MANAGEMENT

25 Savile Row Road, London, W1S 2ER, United Kingdom Tel +44 (0)20 7440 1900 Fax +44 (0)20 7440 1901
www.alken-am.com