



EXCLUSION POLICY

Alken Asset Management Ltd

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ALKEN EXCLUSIONS



Firm-wide Exclusion (baseline: Article 6 SFDR)
Controversial Weapons 100%
Additional Exclusions: Article 8 SFDR
Poorly Governed Companies (Soft Exclusion) <3/10 Thermal Coal Producers 30% Shale Oil Producers 30%
Additional Exclusions: LuxFLAG strategies
Tobacco Producers 100% Oil & Gas Exploration and Production 30% Nuclear Weapons 100%

	Article 8 and LuxFLAG strategies	Article 8 only strategies	Article 6
Controversial Weapons ¹	All Activities Excluded	Controversial Weapons Excluded	
Nuclear Weapons ²		No exclusion on nuclear weapons	No exclusion
Tobacco producers ³		No exclusion on Tobacco	
Thermal Coal Prod ⁴		Thermal Coal & Shale Oil are Excluded	
Shale Oil Producers ⁵		No exclusion on O&G E&P	
Oil & Gas E&P ⁶		CG Excluded (unless justification)	
Poorly Governance ⁷			

¹ **Controversial weapons** using MSCI ESG: Controversial Weapons - Any Tie- CWEAP_TIE

² **Nuclear Weapons** using MSCI ESG: nuclear weapons – Any Tie NWEAP_TIE

³ **Tobacco producers** using MSCI ESG: Tobacco Producers - TOB_PRODUCER [Companies that manufacture tobacco products, such as cigars, blunts, cigarettes, e-cigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus, dissolvable and chewing tobacco. This also includes companies that grow or process raw tobacco leaves]

⁴ **Thermal coal producers** using MSCI ESG: THERMAL_COAL_MAX_REV_PCT [Thermal Coal – 30% of Revenue]

⁵ **Shale oil producers** using MSCI ESG: SHALE_OIL_MAX_REV_PCT [Shale Oil – 30% of Revenue]

⁶ **Oil and gas exploration and production** using MSCI ESG: OG_REV_EXTRACTION_PROD [O&G – Extraction and Production – 30% of Revenue], unless MSCI List has insufficient data or contradicts GICS classification.

⁷ **Poorly governed companies** using MSCI ESG: CORP_GOVERNANCE_SCORE: below 3/10, unless overridden by investment team explanation, reviewed, audited, and confirmed by ESG and Compliance team.



CONTROVERSIAL WEAPONS

Alken is committed to avoid investing in “controversial weapons”, meaning weapons that are either illegal because their production and use are prohibited by international treaties or because they are deemed particularly controversial due to their indiscriminate effects and to the disproportionate harm they cause, *in particular to civilian populations*.

As described in our specific Controversial Weapons Policy, Alken has adopted a **group-wide policy** on controversial weapons to avoid investment in companies which are involved in the manufacture of:

- **Anti-personnel mines**
- **Cluster bombs**
- **Biological weapons**
- **Chemical weapons**
- **Non-detectable fragments weapons**
- **Blinding laser weapons**
- **Depleted uranium**
- **Incendiary weapons**
- **White phosphorus**

To implement this policy, Alken uses data and a list provided by its ESG data provider, on which we apply the criteria described in our controversial weapons policy.

NUCLEAR WEAPONS/ NUCLEAR DETERRENCE

As a “responsible investor”, we would remind that nuclear deterrence is recognized as a warranty of the security and independence of Europe. As such, we consider that the production of related vectors, platforms and related electronics should be kept in investment lists of our Article 8 strategies. We assume that an exception could be made for the safety risk related to the manufacturing of nuclear warheads, but we remind that this would have in fact no impact for the listed European A&D stocks.

Regarding the **LuxFLAG related strategies**, LuxFLAG considers that nuclear deterrence shall be in fact excluded. As such Alken is committed to exclude companies that have an **industry tie to nuclear weapons** for those specific strategies.



To implement this policy, Alken uses data and a list provided by its ESG data provider.

POORLY GOVERNED COMPANIES (SOFT EXCLUSION)

Aligned with Article 8 SFDR, we screen companies based on their governance score. In theory, any companies' corporate governance score falling below 3/10 (data provider) shall be excluded.

However, should the **responsible investment team leader** strongly believe that the governance of the given company is not at risk, and on the opposite, is good, the team leader will provide his analysis via our internal system using the section "**Corporate Governance Review**".

Once this is done, an email alert should be sent to both the ESG Officer and Compliance Officer, who are asked to review the analysis provided, and provide their approval.

TOBACCO

Alken has decided to avoid investing, for some of its strategies, in an industry which impact on the public health has been proven to be direct.

Alken has adopted a fund specific policy on **tobacco to avoid companies** that have an industry tie to tobacco products through the distributor, licensor, retailer, supplier, or ownership categories.

To implement this policy, Alken uses data and a list provided by its ESG data provider.

FOSSILS-FUELS

The phenomenon of climate change has today been largely evidenced by scientists and its impact on both the environment and the society in which we live in have put the global energy transition at the forefront. More precisely, there is now a wide scientific consensus that global emissions have to drop by 50% over the next decade for the world to have a chance of staying at 1.5 degrees of global warming. This implies clear and immediate actions for businesses.

As an asset manager, we believe that our mission lies not only in managing and mitigating climate change-related risk, but also in gradually financing the energy transition that is required.



Alken has adopted a fund specific policy on **oil & gas exploration and production**, on **thermal coal producers that mines or generates thermal coal electricity for over 30% EBITDA** as well as on **shale oil producers that generate over 30% EBITDA from shale oil**.

To implement this policy, Alken uses data and a list provided by its ESG data provider.